Brief for the position of

Nursery Practitioner

SHERFIELD
SCHOOL

Nursery • Junior Prep • Senior Prep • Senior • Sixth Form

EiM
Education
in Motion

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Background

Sherfield School is an outstanding, all-round academic, active and creative school where students thrive and flourish as they experience the excitement and enjoyment of learning.

As an independent, co-educational day and boarding school set in North Hampshire, Sherfield provides a wonderful learning environment for students from 3 months to 18 years within exquisite park and woodland surrounding a listed heritage building. It has an excellent academic record, superb facilities and a wonderful ethos.

Through a rich variety of experiences, Sherfield students become passionate, creative problem-solvers, ready to contribute to a global society. As ambitious, enterprising, and innovative young people, they develop the confidence, resilience, and resourcefulness to tackle life's challenges successfully. Supported by academic rigour and a nurturing environment, they grow into self-assured, motivated individuals, strengthened by every Sherfield experience.

As a school community, we challenge, inspire, and support one another to help every student create and imagine their best futures.

The school community knows and cares for one another, fostering an environment in which students and staff feel supported while building strong, ambitious futures. Together, they create a dynamic culture of creativity without boundaries. Sherfield pupils are critical thinkers who challenge ideas, forge new paths and embrace innovation at every opportunity.

The school prides itself in its close relationships with parents and places great value on individual contact. A friendly approach and a genuine willingness to listen form the foundation of effective collaboration, and these qualities are deeply embedded in the school's culture.

Core Values

Respect: *Valuing every voice in our community.*
Kindness: *Acting with empathy towards others.*
Courage: *Having the strength to do the right thing.*

Vision

Our students create a positive impact, inspiring change and a better future.

Mission

Ad Vitam Paramus – Preparing for Life*. We create a learning environment that nurtures, inspires and challenges, preparing everyone for life in a global society.'*

Education in Motion

Sherfield School is proud to have joined Education in Motion (EiM) in September 2023.

EiM is a global education company that aspires to be a leader in pioneering education for a sustainable future. With a diverse family of premier education brands around the world, the group is known for its holistic programmes that balance wellbeing, character development and academic success.

EiM aspires to be the global leader in pioneering education for a sustainable future. Its family of mission-aligned schools is committed to create meaningful change for our world by empowering communities through innovative education. Students 'Graduate Worldwise', with the skills and experience to make a positive difference in the world.

As part of a larger network, the Sherfield community is provided an invaluable source of support. Not only does this growing network provide parents with choice as their careers take them to new places, but it also enables students and staff across the network to share best practice and provides opportunities for exchange for both students and teachers.

The EiM story began in 2003, when parents Fraser White and Karen Yung began looking for a school in Shanghai that would provide for their three young children. They wanted a challenging and ambitious education that would prepare their children for the future, moulding them into confident and well-rounded young people who could make a difference in the world. However, their search came up short.

A serendipitous meeting with Graham Able, the then Master of Dulwich College in London, resulted in the idea of opening an international Dulwich College in Shanghai, the first Education in Motion school.

Today, Education in Motion is a growing family of premier education brands, nurturing more than 11,000 students to 'Live Worldwise'.

For more information about EiM, please visit: **https://www.eimglobal.com/**

The Role - Nursery Practitioner (Level 3)

The successful candidate will play a crucial role in the education of students at Sherfield School. As a 3 months to 18 years co-educational day and boarding independent school, there are many opportunities to develop and succeed.

Reporting to: Early Years Manager
Hours: 40 Hours Per Week
Salary: £27,552
Start date: September 2026 or earlier

Job Summary

Are you ready to embark on an exciting adventure with some of the most warm-hearted and imaginative children on the planet? We are seeking a dynamic Early Years Practitioner committed to high-quality early years provision and early years pedagogy. Picture exploring the wonders of nature in the forest one day, creating art with natural materials the next, or discovering the magic of a garden as you nurture plants together. At Sherfield Early Years, we guarantee that no two days will ever be the same! From woodland adventures to creative outdoor learning, you will help nurture children's creativity, independence and resilience.

Key Responsibilities

- Ensure the child is at the centre of all decisions made.
- Support and extend the individual needs, interests, and talents of the children in your care.
- Maintain health and safety standards led by the Room Leader.
- Follow safeguarding procedures to create a safe environment for all.
- Use effective observation to enhance children's learning through a rich variety of play-based experiences.
- Partner respectfully with families, utilizing the Key Person approach.
- Participate in collaborative planning and share best practices within the team.
- Contribute to the overall development of Sherfield Early Years.

Person specification

- Level 3 Childcare Qualification: Do you have the relevant credentials?
- Strong Communication Skills: Are you adept at building relationships with children and their families?
- Knowledge of the EYFS: Do you have a good understanding of the Early Years Foundation Stage?

Work Schedule

- 48 Weeks Per Year, plus attendance at 6 INSET or Professional Learning days
- Permanent
- Monday to Friday, 40 hours per week
- 20 days holiday plus bank holidays and nursery closure days
- Nursery Operating Hours: 07:30am to 6:00pm

How to Apply

The closing date for applications is **Friday 3rd July 2026**

Early applications are encouraged and we reserve the right to interview outstanding candidates before the closing date.

In order to apply, please complete the Sherfield School Application Form along with a brief covering letter which sets out your interest in the role and experience relevant to the required criteria.

Please include the names and contact details of three referees. Referees will not be approached until the final stages and not without prior permission from candidates.

Please send your application form and cover letter via e-mail to Anna Gray, Head of HR at **hr@sherfieldschool.co.uk**

For more information about Sherfield School, please visit: **https://www.sherfieldschool.co.uk/**

Personal data

In line with GDPR, we ask that you do NOT send us any information that can identify children or any of your Sensitive Personal Data (racial or ethnic origin, political opinions, religious or philosophical beliefs, trade union membership, data concerning health or sex life and sexual orientation, genetic and/or biometric data) in your application documentation.

Following this notice, any inclusion of your Sensitive Personal Data in your CV/application documentation will be understood by us as your expressed consent to process this information going forward. Please also remember to not mention anyone's information or details (e.g. referees) who have not previously agreed to their inclusion.

Diversity, Equity, and Inclusion

Education in Motion is committed to diversity within our team, organisational practices, policies and culture. We recognise that people with different backgrounds, skills, attitudes and experiences bring fresh ideas and perceptions, and it encourages and leverages these differences to make our work more relevant and approachable. Education in Motion will not discriminate or tolerate discriminatory behaviour on any grounds such as, but not limited to, race, gender, disability, nationality, national or ethnic origin, religion or belief, marital/partnership or family status, sexual orientation, age or socioeconomic background.

Education in Motion strives to be an inclusive workplace where everyone feels a sense of belonging, has a voice, can raise concerns, and feels comfortable and confident. We expect everyone who works within to share this commitment and to act accordingly, as we aspire to best serve the Education in Motion mission and the community.

Safer Recruitment Practice

Education in Motion is committed to safeguarding and promoting the welfare of children and expects all applicants to share the same. We follow safer recruitment practices which are aligned to the recommendations of the International Task Force on Child Protection.

We hold ourselves to a high standard of effective recruiting practices with specific attention to child protection, and applicants must be willing to undergo child protection screening appropriate to the post, including checks with past employers and the Disclosure and Barring Service.

Qualifications, Identification, Health and Background Checks

Please note that you may be required to submit documentation providing proof of your identity and qualifications as part of Education in Motion's safeguarding procedures. You may also be required, if an offer is to be made, to undergo a pre-placement medical assessment and relevant background checks as part of the school's recruitment and safeguarding procedures.

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Additional benefits and information

Competitive Salary
Contributory pension scheme, as well as a death in service benefit
Parking on site
Complimentary school meals in term time
In-house training
On-site accommodation potentially available

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